

This policy applies to Mactech Energy Group Ltd and its subsidiary companies (as defined by s.1159 Companies Act 2006) or associated bodies corporate (as defined by s.256 Companies Act 2006).

Mactech Energy Group Ltd recognise our duties under current health and safety legislation and we will endeavour to meet the requirements of this legislation and maintain a safe and healthy working environment. Our Managers, Office based employees are informed of their responsibilities to ensure they take all reasonable precautions, to ensure the safety, health and welfare of those that are likely to be affected by the operation of our business.

Mactech recognises its duty to make regular assessment of the hazards and risks created in the course of our business.

We will, so far as is reasonably practicable:

- Meet our legal obligations to maintain safe and healthy working conditions.
- Through risk assessment eliminate or minimise the health and safety risks so identified.
- Consult with our employees on matters affecting their health and safety.
- Provide and maintain safe plant and equipment.
- Ensure the safe handling and use of substances.
- Provide information, instruction, training where necessary for our workforce, taking account of any who do not have English as a first language.
- Confirm that all workers are competent to do their work, and ensure appropriate training.
- Prevent accidents and cases of work related ill health.
- Actively manage and supervise health and safety at work.
- Have access to competent advice.
- Seek continuous improvement in our health and safety performance and management through regular (at least annual) review and revision of this policy, and associated management systems.
- Provide the resource required to make this policy and our Health and Safety arrangements effective.

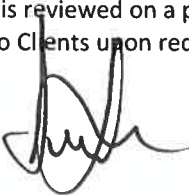
We will provide a framework for measuring performance and ensuring continual improvement by setting, auditing and reviewing occupational health and safety targets and objectives.

We will co-operate and work with other employers when we work at premises or sites under their control to ensure the continued health and safety of all those at work, and likewise work with other employers and their workers, when their workers come onto our premises or sites to do work for us.

To help achieve our objectives and ensure our employees recognise their duties under health and safety legislation whilst at work, we will also inform them of their duty to take reasonable care for themselves and for others who might be affected by their activities. We achieve this by explaining their duty and setting out our company health and safety rules in an Employee Safety Handbook which is issued to every worker employed by us.

The policy is reviewed on a periodic basis. The updated policy will be communicated to all employees and made available to Clients upon request.

Signature:

A handwritten signature in black ink, appearing to be 'Simon Thorne', written over a horizontal line.

Simon Thorne

Position: Deputy Managing Director